

RECOMMENDATION FROM THE NOMINATION COMMITTEE IN KID ASA ("Kid")

INTRODUCTION

The Nomination Committee of Kid is governed by the articles of association and the members of the Nomination Committee are elected by the General Meeting. The Nomination Committee consist of the following members:

Sten-Arthur Sælør (chair)
Jostein Devold

The Nomination Committee makes its recommendation to the General Meeting regarding the election of the shareholders representatives to the Board of Directors and their remuneration.

Guidelines for the Nomination Committee was adopted by the General Meeting in August 2015.

The Nomination Committee has since the last General Meeting held five meetings, which include meetings with the Chairman of the Board and the Chief Executive Officer. The Nomination Committee has gathered information from the administration, Board of Directors and other persons, which are considered relevant to its work. The Nomination Committee has undertaken a review of its own performance and its Guidelines.

The Nomination Committee has taken into account the need for balancing continuity against renewal. Contact with the shareholders has been actively maintained and the Nomination Committee has ensured that its recommendation is anchored with the major shareholders. Information on how shareholders can make recommendations to the Nomination Committee has been underlined.

ITEM 7 ON THE AGM AGENDA: RECOMMENDATION FOR MEMBERS TO THE BOARD OF DIRECTORS

The Nomination Committee will at the annual General Meeting on 8 May 2018 recommend the following resolution:

Vilde Falck-Ytter of The Board of Directors is re-elected for a period of two years. Egil Stenshagen, new member, is elected for a period of two years.

The Board of Directors will thereafter comprise:

Name	Served since	Election period	# shares per 31.12.17
<i>Henrik Schussler</i>	<i>June 2012</i>	<i>2017-2019</i>	<i>32 258</i>
<i>Egil Stenshagen</i>	<i>May 2018</i>	<i>2018-2020</i>	<i>963 245</i>
<i>Bjørn Rune Gjelsten</i>	<i>June 2012</i>	<i>2017-2019</i>	<i>14 879 309</i>
<i>Karin Bing Orgland</i>	<i>August 2015</i>	<i>2017-2019</i>	<i>32 629</i>
<i>Vilde Falck-Ytter</i>	<i>August 2015</i>	<i>2018-2020</i>	<i>6 451</i>

ITEM 5 ON THE AGM AGENDA: RECOMMENDATION ON REMUNERATION OF THE MEMBER OF THE BOARD OF DIRECTORS

The Nomination Committee has based its recommendation on remuneration on the levels of remuneration to elected members in comparable companies.

Based on the above, the Nomination Committee unanimously recommends the following resolution:

The members of the Board of Directors will receive the following remuneration for the period starting in May 2017 and ending at the Ordinary General Meeting of 2018:

Chairperson: NOK 235.000
Directors: NOK 185.000
Members of audit committee: NOK 11.000 per meeting

The audit Committee has consisted of:

Karen Bing Orland (chair)
Henrik Schussler
Pål Frimann Clausen

ITEM 8 AND 9 ON THE AGM AGENDA: NOMINATION COMMITTEE

The Nomination Committee consists of minimum two members. The members of the Nomination Committee, including its chairperson, are elected by the General Meeting for a period of two years.

The Nomination Committee recommends the following resolution:

The members of the Nomination Committee are reelected for a period of two years.

The following remuneration is proposed for the nomination committee:

The chair of the Nomination Committee will receive a remuneration of NOK 40.000 and the member of the Nomination Committee a remuneration of NOK 30.000 for the period starting in May 2017 and ending at the Ordinary General Meeting of 2018.

9 April 2018

Sten-Arthur Sælør

Jostein Devold

INFORMATION ON THE BOARD OF DIRECTORS

Please visit <http://investor.kid.no> for more information on Current directorships and senior management positions

Henrik Schüssler

Position: Chairman
Appointed: June 2012
shares per 31.12.17: 32 258

Schüssler (1963) is currently CEO and member of the board of Gjelsten Holding AS. He has previously worked as an accountant/consultant with Ernst & Young, and as CFO and CEO of Norway Seafoods. Schüssler has a degree from the Norwegian School of Business and Administration in chartered accountancy. He is a Norwegian citizen, and resides in Norway.

Bjørn Rune Gjelsten

Position: Board Member
Appointed: June 2012
shares per 31.12.17: 14 879 309

Gjelsten (1956) is the owner and Chairman of Gjelsten Holding AS. He has extensive experience as an entrepreneur and industrial owner, as well as numerous positions as CEO and/or chairman in various companies. Gjelsten holds a Master of Business and Economics from the University of Colorado. He is a Norwegian citizen, and resides in Norway.

Egil Stenshagen

Position: Board Member
Appointed: On election at the AGM in 2018
shares per 31.12.17: 963 245

Stenshagen (1947) is the owner and Chairman of Stenshagen Holding AS, which is the parent company for Stenshagen Invest AS and several car dealerships and tire dealers. He has longstanding experience from the car and tire industry, and has served as a member of the Working Committee in the Confederation of Norwegian Enterprise and was the former Vice President in the Norwegian Automotive Federation. He is a Norwegian citizen, and resides in Norway.

Karin Bing Orgland

Position: Board Member
Appointed: August 2015
shares per 31.12.17: 32 629

Bing Orgland (1959) is currently a professional board member in various companies within the financial, seafood, industry and real estate sectors, including GIEK, Storebrand ASA, Grieg Seafood, Hav Eiendom AS and INI AS. She has extensive experience from various management and board member positions within the DNB Group between 1985 and 2013. Bing Orgland resides in Oslo, Norway and holds a Master of Business and Economics degree from the Norwegian School of Economics.

Pål Frimann Clausen

Position: Board Member
Appointed: December 2010
shares per 31.12.17: 8 064

Clausen (1947) is currently a board member in Kid ASA, Kid Interiør AS, Expert AS and Nye Notabene AS, within the retail sector. He has extensive experience from various positions within the DNB Group between 1980 and 2014. Clausen resides in Oslo, Norway, and holds a Master of Business and Economics degree from the Copenhagen Business School.

Vilde Falck-Ytter

Position: Board Member
Appointed: August 2015
shares per 31.12.17: 6 451

Falck-Ytter (1967) is currently employed in Sisa Invest AS, a privately held, family owned investment company within real estate development, performing tasks undertaking administration, accounting and contract negotiations. She also holds several board member positions in companies related to Sisa Invest AS. Falck-Ytter resides in Nannestad, Norway and holds a law degree from the University of Oslo, as well as a Business Administration degree from Handelsakademiet.